



# **PERSPECTIVE PLANNING BY SCHOOL LEADERSHIP ACADEMY 2025-2030**

**State/UT Name: TAMIL NADU  
Year of Establishment: 2018**

# LONG-TERM GOALS 2025-2030

- Transforming officials and school heads into transformative and emulative leaders.
- Building the leadership qualities among all the school heads of Government Schools and officials of the School Education Department.
- Organising periodical offline CPD activities for school heads and officials on leadership.
- Translating the learning materials developed by the NCSL for the benefit of school heads and officials.
- Conducting webinars for school heads for building their professional capacities.
- Documenting the best practices of the school heads and officials in their regular activities in the form of videos and case studies.
- Ensuring safe school atmosphere for all students.

# MEDIUM-TERM GOALS 2025-2028

- Constituting District School Leadership Academy (DSLAA) involving DIET faculty members, schools heads, BEOs, DEOs and CEOs
- Organising offline training programmes for school heads and officials on leadership and getting feedback from them on the implementation of the training content.
- Translating the learning materials developed by the NCSL for the benefit of school heads and officials.
- Conducting webinars for school heads once in three months involving experts in the field of leadership for building their professional capacities.
- Collecting the documents of the best practices of the school heads and officials in their regular activities in the form of videos and case studies by the DLA.
- Ensuring safe school atmosphere for all students.
- Undertaking school adoption programme by DIETs for handholding school heads.

# SHORT-TERM GOALS 2025-2026

- Constituting District School Leadership Academy (DSLAA) involving DIET faculty members, schools heads, BEOs, DEOs and CEOs
- Organising offline training programmes for all the school heads and officials on leadership through cascade mode involving DSLAA and getting feedback from them on the implementation of the training content.
- Translating the learning materials developed by the NCSL for the benefit of school heads and officials involving select core group members of SLA.
- Collecting the documents of the best practices of the school heads and officials in their regular activities in the form of videos and case studies by the DSLAA.
- Ensuring safe school atmosphere for all students through orientation of school heads and officials.
- Undertaking school adoption programme by DIETs for handholding school heads.

# STRAND 1: CONTENT AND MATERIAL DEVELOPMENT

- Translating the CPD materials developed by NCSL into Tamil language.
- Developing state specific resource material for school heads and officials on leadership.
- Developing a document of case studies for the school heads and officials to try out the same in similar situations.
- Developing a repository of videos on the best practices of school heads and officials.

## STRAND 2: CAPACITY DEVELOPMENT

- Conducting training programmes for school heads and officials on leadership through cascade mode involving DSLA.
- Undertaking field visits to the schools and offices to analyse the implementation of the capacity building programmes.

## STRAND 3: NETWORKING AND INSTITUTIONAL BUILDING

- Collaborating with the State Universities interested in the school leadership activities in the development of materials, capacity building etc.
- Identifying the NGOs undertaking good activities on school leadership and involving them in the activities of SLA.

# STRAND 4: RESEARCH AND DEVELOPMENT

- SLA and DSLA may undertake research studies on areas related to leadership and submit the report.
- The research findings can be disseminated to the schools and offices through brochures and newsletters.
- Research findings will be shared during capacity building programmes.



## **Gaps in school leadership academy's visibility on the SLA portal**

- SLA portal will be analysed and materials for filling the gap will be sent to NCSL mail.

## **Specific details to be added in the SLA Decadal Report 2015-2025**

- The activities undertaken by the SLA can be included in the decadal report.

# Challenges

- For achieving short term, medium term and long term goals, adequate fund is to be allocated to the state by NCSL.
- Yearly budget can be collected from the State and approved by the NCSL.
- Early release of fund will enable the state to undertake all the planned activities in time.